REQUEST FOR PROPOSALS

<table>
<thead>
<tr>
<th>Procurement Number:</th>
<th>CENTER2024GOV06o</th>
</tr>
</thead>
<tbody>
<tr>
<td>Open Date:</td>
<td>April 24, 2024</td>
</tr>
<tr>
<td>Questions Deadline:</td>
<td>May 6, 2024</td>
</tr>
<tr>
<td>Closing Deadline:</td>
<td>May 10, 2024</td>
</tr>
<tr>
<td>Geographical Area Restrictions:</td>
<td>NA</td>
</tr>
<tr>
<td>Point of Contact:</td>
<td>Emily Thayer; <a href="mailto:ethayer@iri.org">ethayer@iri.org</a></td>
</tr>
</tbody>
</table>

Background
The International Republican Institute (IRI) is a nonprofit, nonpartisan, organization dedicated to advancing freedom and democracy worldwide. Since 1983, IRI has worked to develop democratic institutions and ideals, carrying out a variety of international programs to promote freedom, self-government and the rule of law worldwide. IRI provides technical assistance in the areas of political party strengthening, developing civic institutions and open elections, promoting democratic governance and advancing the rule of law.

Political dissidents in many authoritarian countries face significant repression, whether they remain in their home country or are forced to seek refuge abroad and become exiles. Repressive governments often seek to silence them through measures ranging from stalking, intimidation, doxing, arrest, kidnapping, assault, and murder. At times, authoritarians also deploy coercive measures targeting their family members. Yet, dissident communities across the world remain committed to defending democratic norms and advancing democratic reforms. To address these challenges and increase the likelihood of success for global democratic dissident activism, under this program IRI will take a multi-pronged approach focused on building the skills, networks, and support systems of political dissidents who lack access to or understanding of existing global resources. Specifically, IRI will work with an external expert organization or individual to adapt existing psychosocial support resources to produce an emotional resilience programming curriculum catered to pro-democracy dissident needs that will be delivered to a broad cohort of dissidents, including those who attended international fora with IRI.

Period of Performance
May 30, 2024 (or date of signature) – December 30, 2024

Statement of Work
IRI contract an expert to produce a globally focused and overarching guide on mental health and psychosocial support (MHPSS) for dissidents that are grappling with the challenges of engaging in pro-democracy activism. IRI’s guide will focus on providing
support to dissidents from different regions that face a variety of challenges including chronic stress and trauma, and that will provide specific lessons for building resilience and navigating crisis situations. Additional emphasis will be placed on identifying and understanding the psychological effects of violence, threats, and other forms of conflict.

This psychosocial support will help enable young, newly active, or increasingly targeted dissidents to promote resilience as they seek to advance pro-democracy outcomes while navigating state repression and intimidation. As such, this guide will incorporate materials and lessons on issues such as: mental health awareness, psychoeducation, mental health check-ups, counseling sessions, promoting mental health, self-management of stress, trauma, and crisis management for human rights defenders, independent journalists, and civil society members. The contractor should have expertise in psychosocial support, conflict sensitivity, working with political dissidents and activists and operating in fragile contexts.

The expert consultant will produce a draft guide for IRI feedback. To do so, the contractor will utilize their existing knowledge and expertise, as well as conduct further research that is applicable to the focus of the guide. The contractor will draft a comprehensive guide that includes psychosocial support strategies for political dissidents and activists, as well as key risk factors and do no harm considerations implementers should be aware of. The guide should be globally applicable, drawing on a variety of contexts to develop the strategies. Following the review, IRI will provide clear and actionable feedback to the contractor for adjustments and finalization of the guide.

Eligibility:

✓ 5 or more years experience in mental health and psychosocial support
✓ 2 or more years working with political dissidents and activists and/or working in fragile and/or conflict-affected contexts

Technical Proposals
All proposals submitted to IRI must include:

1. Information addressing Bidder’s experience in providing each of the services identified in the above Statement of Work and Bidder’s proposed specific approach for providing those services to IRI under this contract, including sufficient information to determine a clear definition of services as it relates to other providers that may be involved.
   - Should include statement of interest, including details on experience with psychosocial support, experience working with political dissidents and activists, experience working in fragile and/or conflict-affected contexts, and references.

2. The name, address, and telephone and facsimile numbers of the Bidder (and electronic address if available). If the Bidder is a firm, name(s) should be provided for individuals authorized to conduct business on behalf of the firm.
3. Bidders may provide a list of up to three references for work performed of a similar nature during the last three years, along with contact details. IRI may contact the references to evaluate past performance.

4. If the Bidder is a U.S. organization/resident, or a foreign organization/resident which has income effectively connected with the conduct of activities in the U.S. or has an office or a place of business or a fiscal paying agent in the U.S., the information submitted must contain Bidder’s Taxpayer Identification Number.

5. Proposals will not exceed 15 pages (not including cover page).

6. CV/Resume.

7. Proposals submitted by individuals must contain the attached Expert Service Rate.

**Price Proposals**

Bidders must propose a firm-fixed Unit Price for each of the deliverables identified below and in the format of the table below. The Bidder’s pricing must be valid for at least 60 (sixty) calendar days after the due date for proposal submission. The proposed Unit Price should be fixed and inclusive of all costs to perform, including inspection services, transportation, taxes, import duties (if any), and other levies. To the extent that a Bidder proposed to include any pricing not reflected in the table below, such pricing must be fully described in the proposal. Proposals must be submitted in USD, payments under any resulting contract will be made in this currency. No reimbursement allowed.

<table>
<thead>
<tr>
<th>Deliverable</th>
<th>Unit Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outline and approach for Psychosocial Support Guide</td>
<td></td>
</tr>
<tr>
<td>Draft of Psychosocial Support Guide</td>
<td></td>
</tr>
<tr>
<td>Finalized Psychosocial Support Guide</td>
<td></td>
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<tr>
<td><strong>Total</strong></td>
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</table>

**Evaluation and Award Process**

1. IRI may contact any Bidder for clarification or additional information, but Bidders are advised that IRI intends to evaluate the offers based on the written proposals, without discussions, and reserves the right to make decisions based solely on the information provided with the initial proposals. IRI may but is not obligated to conduct additional negotiations with the most highly rated Bidders prior to award of a contract, and may at its sole discretion elect to issue contracts to one or more Bidders.

2. Mathematical errors will be corrected in the following manner: If a discrepancy exists between the total price proposed and the total price resulting from multiplying the unit price by the corresponding amounts, then the unit price will prevail and the total price will be corrected. If there is a discrepancy between the numbers written out in words and the amounts in numbers, then the amount expressed in words will prevail. If the Bidder does not accept the correction, the offer will be rejected.

3. IRI may determine that a proposal is unacceptable if the prices proposed are materially unbalanced between line items or sub-line items. Unbalanced pricing exists when, despite an acceptable total evaluated price, the price of one or more contract line items is significantly overstated or understated as indicated by the
application of cost or price analysis techniques. A proposal may be rejected if IRI
determines that the lack of balance poses an unacceptable risk.

4. IRI will conduct a source selection based as follows:

IRI intends to make an award to the responsible Bidder based on the following
evaluation factors:

Total score =100
   a) Included necessary documents – 10 percent
   b) Expertise in Mental Health and Psychosocial Support – 25 percent
   c) Experience working with political dissidents and activists and/or working
      in fragile and/or conflict-affected contexts – 20 percent
   d) Other factors – xxx percent
   e) Price – 45 percent

IRI intends to evaluate Bidders’ proposals in accordance with these factors and make an
award to the responsible Bidder whose proposal is most advantageous to the program.

5. If a cost realism analysis is performed, cost realism may be considered in evaluating
performance or price.

Submission Instructions
Bids must be submitted via email to Emily Thayer, at ethayer@iri.org with the subject line
“CENTER2024GOV060 GLIDE Psychosocial Expert” by the deadline listed above.

RFP Terms and Conditions
1. Prospective Bidders are requested to review clauses incorporated by reference in the
section “Notice Listing Contract Clauses Incorporated by Reference”.
2. IRI may reject any or all proposals if such is within IRI's interest.
3. Proof of costs incurred, such as but not limited to receipts, pictures and financial
documents, may be requested during and for up to three years after the end of the
contract period.
4. The Bidder's initial proposal should contain the Bidder's best offer.
5. Payment will be made upon receipt of invoices and deliverables/services.
6. Discussions with Bidders following the receipt of a proposal do not constitute a
rejection or counteroffer by IRI.
7. IRI will hold all submissions as confidential and submissions shall not be disclosed to
third parties. IRI reserves the right to share proposals internally, across divisions, for
the purposes of evaluating the proposals.
8. For any currency conversion, the exchange rate to US Dollars listed on oanda.com on
the closing date of this solicitation shall be used.
9. Every contract will contain provisions governing termination for cause and
termination for convenience.
10. By submitting a proposal, offeror agrees to comply with all terms, conditions, and
provisions included in the solicitation and agreement to the services identified above,
and will specifically identify any disagreement with or exceptions to the terms,
conditions, and provisions.
11. Offerors confirm that the prices in the proposal/proposal/application/quote have been arrived at independently, without any consultation, communication, or agreement with any other Bidder or competitor for the purpose of restricting competition.

12. By applying to this RFP, applicant is certifying that if it is awarded a contract, none of funds payable under the resulting contract will be used to (1) procure or obtain, extend or renew a contract to procure or obtain; (2) enter into a contract (or extend or renew a contract) to procure; or (3) obtain the equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system in compliance with the National Defense Authorization Act. Covered telecommunications equipment and services mean any of the following:
   i. Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).
   ii. For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).
   iii. Telecommunications or video surveillance services provided by such entities or using such equipment.
   iv. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. (2 CFR 200.216).

13. Bidders agree to disclose as part of the proposal submission:
   o Any close, familial, or financial relationships with IRI staff and agents. For example, the Bidder must disclose if a Bidder’s mother conducts volunteer trainings for IRI.
   o Any family or financial relationship with other Bidders submitting proposals. For example, if the Bidder’s father owns a company that is submitting another proposal, the Bidder must state this.
   o Any other action that might be interpreted as potential conflict of interest.

Notice Listing Contract Clauses Incorporated by Reference
IRI is required to make the contractor subject to certain flowdown clauses of the prime award. This awarded contract will incorporate one or more clauses by reference, with the same force and effect as if they were given in full text. Where “flow-down” to the contractor is applicable, references to “USAID/Department of State” shall be interpreted to mean “IRI”, “Recipient” to mean “Contractor”, and “Subrecipient” to mean “lower-tier subcontractor.” Included by reference are the applicable provisions contained in Appendix II to 2 CFR Part 200 and USAID Standard Provisions for Non-US Non-governmental Organizations/US Department of State Standard Terms and Conditions.

IRI Obligations
Issuance of this RFP does not constitute an award commitment on the part of IRI, nor does it commit IRI to pay for costs incurred in the preparation and submission of a proposal or quotation.

**Required Certifications**

The following certificates need to be signed by all Bidders. These certifications are an integral part of the quotation/proposal. Please print them off and send back to us with your proposal after signature on each certificate. They are:

- Certification regarding debarment, suspension, ineligibility and voluntary exclusion lower tier covered transactions
- Authorized Individuals
CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION LOWER TIER COVERED TRANSACTIONS

This certification implements Executive Order 12549, Debarment and Suspension and the requirements set forth in 2.C.F.R. 180, Subpart C.”

Copies of the regulations may be obtained by contacting the person to which this proposal is submitted.

1. By signing and submitting this proposal/application/quote, the prospective lower tier participant is providing the certification set out below.

2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

3. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal/application/quote is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.


5. The prospective lower tier participant agrees by submitting this proposal/application/quote that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the IRI.

6. The prospective lower tier participant further agrees by submitting this proposal/application/quote that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Covered Transactions," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 above, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a
person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for disbarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.

2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

Signature: ______________________
Date: ______________________
Name: ______________________
Title/Position: ______________________
Entity Name: ______________________
Address: ______________________
Authorized Individuals

The offeror/bidder/applicant represents that the following persons are authorized to negotiate on its behalf with IRI and to bind the recipient in connection with this procurement:

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Telephone</th>
<th>Email</th>
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<tbody>
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Signature: ______________________
Date: ______________________
Name: ______________________
Title/Position: ______________________
Entity Name: ______________________
### Expert Rate Information

<table>
<thead>
<tr>
<th>Name (Last, First, Middle)</th>
<th>Proposed Rate:</th>
<th>Daily</th>
<th>Hourly</th>
</tr>
</thead>
</table>

Rates should be given for the last three (3) years. If employment history/salary information is applicable, list salaries separate for each year. If expert services is applicable, indicate the type of rate daily/hourly.

### Employment History - Salary

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Employer’s Name and Address</th>
<th>Employment Period (M/D/Y)</th>
<th>Annual Salary¹</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>From</td>
<td>To</td>
</tr>
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</table>

### Specific Expert Services

<table>
<thead>
<tr>
<th>Services Performed/Title</th>
<th>Clients Name and Address</th>
<th>Service Period (M/D/Y)</th>
<th>Units at Rate</th>
<th>Daily/Hourly Rate² In U.S. Dollars</th>
</tr>
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<tr>
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<td></td>
<td>From</td>
<td>To</td>
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### Certification

To the best of my knowledge, the above facts as stated are true and correct.

Signature: ____________________________ Date: ____________________________

1 Basic periodic payment for services rendered. Exclude bonuses, profit-sharing arrangements, commissions, consultant fees extra or overtime work payments, overseas differential or quarters, cost of living or dependent education allowances.

2 A form of management fee whereby the client pays a set fee for providing professional services. Exclude cost reimbursements, bonuses, overtime work payments, overseas differential or quarters, cost of living, and any other allowances.